

Programme Catalogue

College Name	College Abbreviation
Administration and Economics	AEc
Department Name (in English)	Department Abbreviation
Business Administration	BsAd
Department Name (in Kurdish)	
کارگيري کار	
Department Name (in Arabic)	
إدارة الاعمال	
1. Qualification awarded	
Bachelor of Science in Business Administration	
2. Length of programme	
4 Years	
3. Number of credits	
240 ECTS credits	
4. Level of qualification according to the National Qualification Framework and the European Qualifications Framework	
First cycle, Bachelor's degree	
5. Field(s) of study (e.g. ISCED-F)	
0414	
6. Specific admission requirements (if applicable)	
7. Specific arrangements for recognition of prior learning (formal, non-formal and informal) (if applicable)	
The programme may recognize formal credits earned in formal context if these credits are relevant to the programme and confirmed by the Transcript of Records. All credits gained during the mobility period of study– as agreed in the Learning Agreement and confirmed by the Transcript of Records – are recognized without delay and counted towards the student's degree without any additional work by or assessment of the student.	
8. Qualification requirements and regulations, including graduation requirements	
Students should successfully complete all the core courses and collect 240 ECTS credits	
9. Profile of the programme	
A Management Program is an academic and professional course of study designed to equip students with the knowledge, skills, and competencies required to lead and manage organizations effectively. It blends theory and practice across core business disciplines, with a focus on strategic thinking, leadership, and decision-making.	
10. Programme Educational Objectives	
The Program Educational Objectives (POEs) of the Business Administration Department (BsAd) are to prepare graduates who will:	
1. Develop Core Business Competencies 2. Enhance Analytical and Critical Thinking Skills 3. Foster Effective Communication 4. Promote Ethical Awareness 5. Strengthen Leadership and Teamwork Abilities 6. Understand Global Business Environments	

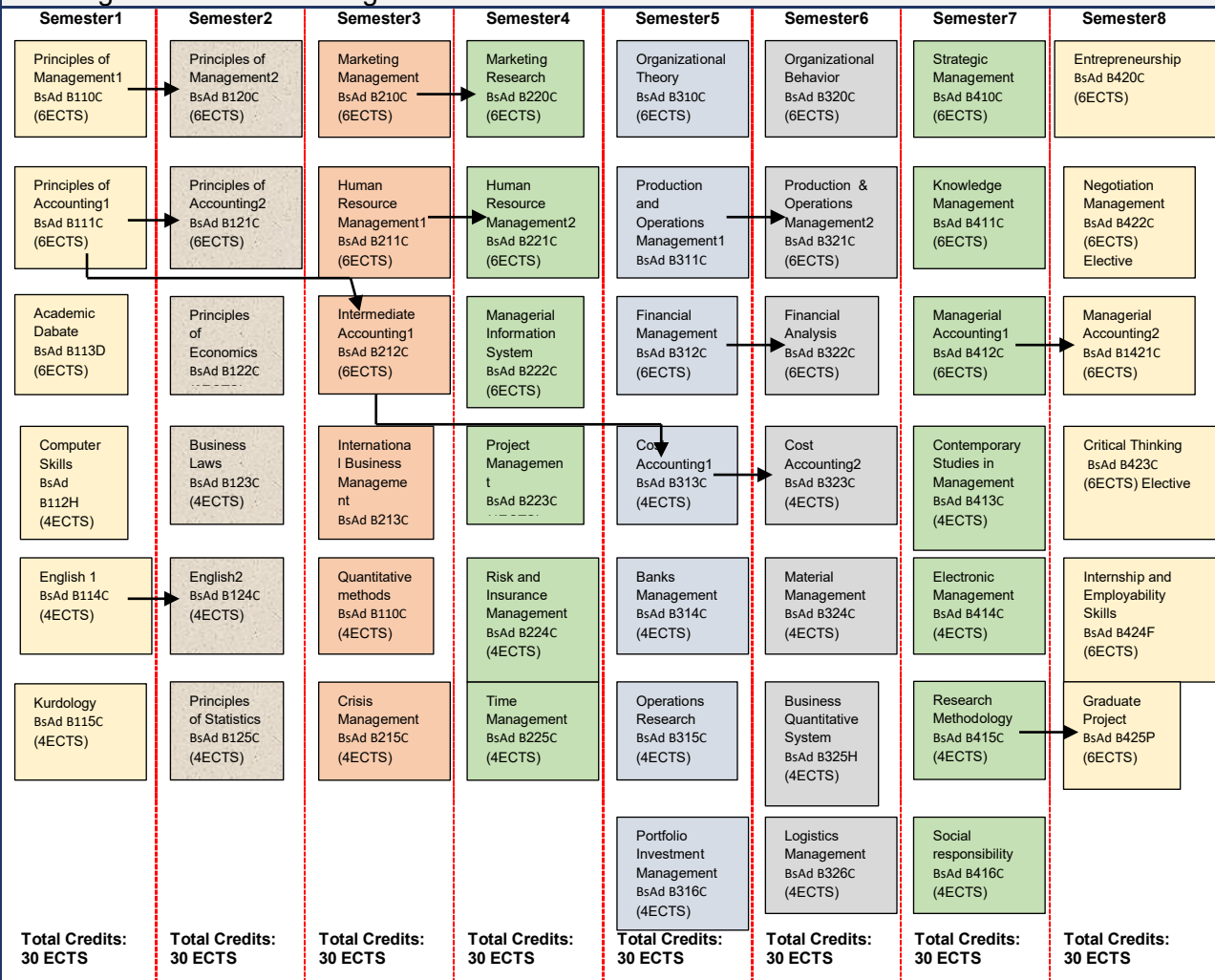
7. Encourage Innovation and Entrepreneurial Mindset
8. innovation, and contribute to the development of new technologies.

11. Programme learning outcomes

These outcomes outline what students are expected to know and be able to do upon graduation:

1. Demonstrate foundational knowledge in core areas: Organizational behavior, finance, marketing, operations, human resources, and strategic management.
2. Analyze complex business problems using appropriate tools and techniques to make informed decisions.
3. Communicate effectively in written and oral forms in a professional business context.
4. Work effectively in diverse teams and demonstrate leadership and interpersonal skills.
5. Identify ethical issues in business scenarios and apply ethical principles to decision-making.
6. Understand global business environments and cultural diversity, and assess the impact of globalization on business practices.
7. Use modern business technologies and information systems to support business operations and decision-making.
8. Demonstrate creativity and entrepreneurial thinking in developing business solutions.
9. Apply quantitative methods and data analysis to solve business problems.
10. Exhibit the ability to learn continuously and adapt to changing business environments.

12. Programme structure diagram with credits



13. Mode of Study

Full time

14. Examination regulations and grading scale

The following grading scale is used:

% Points	Grade
90 – 100	Excellent
80 - < 90	Very Good
70 - < 80	Good
60 - < 70	Medium
50 - < 60	Pass
0 - < 50	Fail

15. Mobility window (if applicable)			
16. Work placement(s)/internships (if applicable)			
The programme includes a 6 ECTS internship opportunity in semester 8			
17. Work-based learning (if applicable)			
18. Programme director or equivalent			
Omar Hussein Waisy		email: omar.waisy@uod.ac	
19. Occupational profiles of graduates			
Alumni of Business Administration department have the ability to work as: • Project manager • CEO of companies • CFO of companies • Chairman of group of companies • Member of board of director of companies • Entrepreneur • Administrative manager or officer • Human resources manager of officer • Storage and Inventory officer			
20. Access to further studies			
Graduates can apply for admission to higher diploma and 2 nd cycle (Master) studies in related disciplines.			
21. Academic Staff			
Full Name	Qualification	Academic title	Email
Omar Hussein Waisy	PhD	Lecturer	omar.waisy@uod.ac
Sinan Qasem Hussein	PhD	Prof.	Sinan.qassem@uod.ac
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Shilan Adam Muawia	MSc	Assist. Lecturer	shilan.muawia@uod.ac
Muhammad Qasim Qubat	MSc	Teaching	

		Assistant	
22. Facilities and Resources (Lecture halls, Labs, etc.)			
The department uses these facilities:			
Type	Quantity	Capacity (students)	Equipment included
Lecture Hall	6	35	Projector, whiteboard
Lecture Hall	2	50	Projector, whiteboard
Computer Lab 1	1	30	22 Desktop computers, projector, whiteboard, internet
23. Accreditation and recognition			
The programme is officially recognized by the Ministry of Higher Education and Scientific Research of the Kurdistan Region – Iraq, as well as by the Ministry of Higher Education and Scientific Research of Iraq.			